



ADMITERE DOCTORAT

Sesiunea Septembrie 2025

Domeniul de doctorat:

Conducător de doctorat:

TEME (TEMATICI) PENTRU CONCURS

TEMA 1: Explorarea rolurilor de gen în deciziile din domeniul agriculturii și impactul asupra productivității pentru dezvoltare sustenabilă

Conținut / Principalele aspecte abordate - *se va adapta/completa/elimina, după caz*

1. Roluri și responsabilități bazate pe gen în agricultură
2. Puterea decizională și accesul la resurse
3. Impactul asupra productivității agricole și rezultatelor durabile

Bibliografie recomandată:

1. Dabkiene, V., Siksnelyte-Butkiene, I., Streimikiene, D., Sapolaite, V., & Balezentis, T. (2025). From glass to grass ceiling: Addressing gender barriers in agricultural innovation. *Technological Forecasting and Social Change*, 212, 123957, <https://doi.org/10.1016/j.techfore.2024.123957>
2. Fertő, I., & Bojnec, Š. (2024). Empowering women in sustainable agriculture. *Scientific Reports*, 14(1), 7110, disponibil la: <https://www.nature.com/articles/s41598-024-57933-y>
3. Huyer, S., Loboguerrero, A. M., Chanana, N., & Spellman, O. (2024). From gender gaps to gender-transformative climate-smart agriculture. *Current Opinion in Environmental Sustainability*, 67, 101415, disponibil la: <https://www.sciencedirect.com/science/article/pii/S1877343524000022>
4. Kavoi, J. M., Kamau, G. M., & Mwangi, J. G. (2016). Gender and group dynamics in subsistence agriculture: The case of Kenya. *International Journal of Agricultural Extension*, 4(1), 11-18
5. Njuki, J., Ann Tufan, H., Polar, V., Campos, H., & Morgan-Bell, M. (2025). *Gender, Power and Politics in Agriculture: Revisiting Theory and Practice* (p. 231). Springer Nature. disponibil la: <https://library.oapen.org/handle/20.500.12657/93838>
6. Pan, R., Gao, M., & Ji, Y. (2025). "Rising Women": Evidence From China's Agricultural Mechanization. *Review of Development Economics*, <https://doi.org/10.1111/rode.13193>
7. Pyburn, R., Slavchevska, V., & Kruijssen, F. (2023). Gender dynamics in agrifood value chains: Advances in research and practice over the last decade. *Global Food*

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<https://www.sciencedirect.com/science/article/pii/S2211912423000512>

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9. Voss, R. C., Gitonga, Z. M., Donovan, J., Garcia-Medina, M., & Muindi, P. (2024). Can I speak to the manager? The gender dynamics of decision-making in Kenyan maize plots. *Agriculture and Human Values*, 41(1), 205–224, disponibil la: <https://link.springer.com/article/10.1007/s10460-023-10484-w>
10. Wason, K. (2025). Gender Dynamics in Central Asia: A Contemporary Analysis. *National interest*, 4(18), 42–53, disponibil la: <https://sc01.tci-thaijo.org/index.php/NIT/article/view/241214>

☒ Doctorat științific (doar cu frecvență)

☐ Doctorat profesional (cu frecvență sau frecvență redusă)

☒ cu finanțare de la bugetul de stat

☒ cu taxă sau cu finanțare din alte surse decât bugetul de stat

TEMA 2: Influența leadership-ului feminin asupra guvernanței corporative

Conținut / Principalele aspecte abordate - *se va adapta/completa/elimina, după caz*

1. Reprezentarea și participarea femeilor în conducerea corporativă
2. Influența asupra practicilor de guvernanță și a procesului decizional
3. Performanța organizațională și rezultatele legate de durabilitate

Bibliografie recomandată:

1. Adekunle, K. D., Rao-Nicholson, R., & Kusimo, A. O. Empowering women in leadership: opportunities and barriers in Nigerian corporate governance, disponibil la: https://www.ocerints.org/adved24_e-publication/papers/Kehinde%20Damilola%20Adekunle1.pdf
2. Aluchna, M., Roszkowska-Menkes, M., & Khan, S. (2024). Corporate governance perspective on environmental reporting: Literature review and future research agenda. *Corporate Social Responsibility and Environmental Management*, 31(3), 1550–1577, <https://doi.org/10.1002/csr.2643>
3. Brogi, M., & Lagasio, V. (2025). Do Corporate Governance Frameworks Affect Sustainability Reporting?. *Corporate Social Responsibility and Environmental Management*, disponibil la: <https://onlinelibrary.wiley.com/doi/epdf/10.1002/csr.3159>
4. Cao, D., Tahir, S. H., Rizvi, S. M. R., & Khan, K. B. (2024). Exploring the influence of women's leadership and corporate governance on operational liquidity: The glass cliff effect. *Plos one*, 19(5), e0302210, disponibil la: <https://journals.plos.org/plosone/article?id=10.1371/journal.pone.0302210>

5. Glass, C., Cook, A., & Ingersoll, A. R. (2016). Do women leaders promote sustainability? Analyzing the effect of corporate governance composition on environmental performance. *Business Strategy and the Environment*, 25(7), 495-511, disponibil la: <https://onlinelibrary.wiley.com/doi/10.1002/bse.1879>
6. Kalbarczyk, A., Banchoff, K., Perry, K. E., Nielsen, C. P., Malhotra, A., & Morgan, R. (2025). A scoping review on the impact of women's global leadership: evidence to inform health leadership. *BMJ Global Health*, 10(2), disponibil la: <https://gh.bmj.com/content/10/2/e015982>
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8. Muhamad Sori, Z. B., & Mohammed, R. (2025). Enhancing Corporate Sustainability: An Examination of Corporate Governance Mechanisms in Malaysian Islamic Banking. disponibil la: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=5114277
9. Strøm, R. Ø., D'Espallier, B., & Mersland, R. (2014). Female leadership, performance, and governance in microfinance institutions. *Journal of Banking & Finance*, 42, 60-75, <https://doi.org/10.1016/j.jbankfin.2014.01.014>
10. Yahya, H. (2025). Female leadership and ESG performance of firms: Nordic evidence. *Corporate Governance: The International Journal of Business in Society*, 25(1), 109-127, disponibil la: <https://www.emerald.com/insight/content/doi/10.1108/cg-03-2023-0129/full/pdf?title=female-leadership-and-esg-performance-of-firms-nordic-evidence>

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Conducător de doctorat,

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