

# Transilvania University of Braşov, Romania

## Study program: Human Resources Training and Management in Education

Faculty: Psychology and Education Sciences  
 Study period: 2 years (master)  
 Academic year structure: 2 semesters (14 weeks per semester)  
 Examination sessions (two): winter session (January/February)  
 summer session (June/July)

Courses per years (C= course; S = seminar; L = laboratory; P = project)

### 1<sup>st</sup> Year

| No. crt. | Course  | Code  | 1 <sup>st</sup> Semester |   |   |   |      | 2 <sup>nd</sup> Semester |   |   |   |      |
|----------|---|-------|--------------------------|---|---|---|------|--------------------------|---|---|---|------|
|          |   |       | C                        | S | L | P | Cred | C                        | S | L | P | Cred |
| 01       | Advanced theories in developmental psychology                                 | TAPD  | 2                        | 2 | - | - | 8    |                          |   |   |   |      |
| 02       | Communication competencies in management and training                         | CCMF  | 1                        | 2 | - | - | 6    |                          |   |   |   |      |
| 03       | Promoting schools and training courses  | PISCF | 2                        | 1 | - | - | 7    |                          |   |   |   |      |
| 04       | Leadership and team management  | LME   | 1                        | 2 | - | - | 6    |                          |   |   |   |      |
| 05       | Ethics and academic integrity   | EIA   | 1                        | - | - | - | 3    |                          |   |   |   |      |
| 06       | Human resource and relationship management in education                       | MRRUE |                          |   |   |   |      | 2                        | 1 | - | - | 6    |
| 07       | Particularities of adults learning. Training and self-training                | PADFA |                          |   |   |   |      | 2                        | 1 | - | - | 7    |
| 08       | Professional development and training management                              | DPMF  |                          |   |   |   |      | 2                        | 1 | - | - | 6    |
| 09       | Qualitative research methods  | MCC   |                          |   |   |   |      | 2                        | 1 | - | - | 6    |
| 10       | Coaching in education (optional subject)                                      | CE    |                          |   |   |   |      | 1                        | 1 | - | - | 5    |
|          | Management of change and of crisis situations in education (optional subject) | MSSCE |                          |   |   |   |      |                          |   |   |   |      |
|          | Metaphor and body expression (optional subject)                               | MEC   |                          |   |   |   |      |                          |   |   |   |      |

### 2<sup>nd</sup> Year

| No. crt. | Course  | Code    | 3 <sup>rd</sup> Semester |   |   |   |      | 4 <sup>th</sup> Semester |   |   |   |      |
|----------|---|---------|--------------------------|---|---|---|------|--------------------------|---|---|---|------|
|          |   |         | C                        | S | L | P | Cred | C                        | S | L | P | Cred |
| 01       | Policies and legislation in education   | PLE     | 1                        | 1 | - | - | 6    |                          |   |   |   |      |
| 02       | Theory and methodology of assessment in adult education. Investigation in the practical field | TMEEAIP | 2                        | 1 | - | - | 7    |                          |   |   |   |      |
| 03       | Design of methodical activities. Investigation in the Practical Field                         | DAMIP   | 2                        | 1 | - | - | 7    |                          |   |   |   |      |
| 04       | Observational internship (monitored) in educational institutions                              | SOIE    | -                        | 4 | - | - | 5    |                          |   |   |   |      |

|    |   |         |   |   |   |   |   |   |   |   |   |   |
|----|---|---------|---|---|---|---|---|---|---|---|---|---|
| 05 | Project management (optional subject)   | MPR     |   |   |   |   |   |   |   |   |   |   |
|    | Training programs in e-learning context (optional subject)                                | PFEL    | 1 | 1 | - | - | 5 |   |   |   |   |   |
| 06 | Design and organization of adult education programs. Investigation in the practical field | POPEAIP |   |   |   |   |   | 2 | 1 | - | - | 7 |
| 07 | Curriculum management. Investigation in the practical field                               | MCIP    |   |   |   |   |   | 2 | 1 | - | - | 7 |
| 08 | Quality management in the educational context.  | MCCE    |   |   |   |   |   | 1 | 1 | - | - | 6 |
| 09 | Experiential internship in the professional field   | SEDP    |   |   |   |   |   | - | 3 | - | - | 5 |
| 10 | Applied research in experiential field.<br>Elaboration of the dissertation                | CADE    |   |   |   |   |   | 1 | 2 | - | - | 5 |