

Transilvania University of Braşov, Romania

Study program: Human Resource Management and Development

Faculty:	Sociology and Communication
Study period:	2 years (master)
Academic year structure:	2 semesters (14 weeks per semester)
Examination sessions (two):	winter session (January/February) summer session (June/July)

Courses per years (C= course; S = seminar; L = laboratory; P = project)

1st Year

No.	Course title	Code	1 st Semester						2 nd Semester						
			C	S	L	P	V.	Cr.	C	S	L	P	V.	Cr.	
1	Organizational diagnosis	DO01	2	1			E	8							
2	Staffing	ARU01	2			1	E	8							
3	Team-building	TB01	1			2	C	7							
4	Organizational Communication	CO01	1			2	C	7							
5	Training, coaching, mentoring,	DRU02							1			2	E	7	
6	Motivation Techniques	TM02							1			2	E	7	
7	Project management	PM02							1			2	C	7	
8	Interpersonal and group communication	CIG02							1			2	E	7	
9	Ethics and academic integrity	ET02										1	C	2	
Total didactic hours per week			6	1		5	2E+ 2C	30	4			9	2E+ 1C	30	
			12						30	13					

2nd Year

No.	Course title	Code	3 rd Semester						4 th Semester						
			C	S	L	P	V.	Cr.	C	S	L	P	V.	Cr.	
1	Performance appraisal	EGPM03	1			2	E	8							
2	Reward management	SSAR03	1	2			E	7							
	Work legislation	LM03	1	2			C	7							
3	Qualitative Research methods in HR	MCMRU03	1			2	C	8							
4	Developing creativity and creative techniques	DCU04							2	2			E	7	
5	Career plan	PC04										4	E	6	
6	Social responsibility of organizations	RSO04							2	2			E	7	
7	Dissertation thesis	ELD04											C	10	
Total didactic hours per week			4	4	-	4	2E+ 2C	30	4	4	-	4	3E+ 1C	30	
			12						30	12					