

# Transilvania University of Braşov, Romania

## Study program: Human Resource Management and Development

Faculty: Sociology and Communication  
 Study period: 2 years (master)  
 Academic year structure: 2 semesters (14 weeks per semester)  
 Examination sessions (two): winter session (January/February)  
 summer session (June/July)

Courses per years (C= course; S = seminar; L = laboratory; P = project)

### 1<sup>st</sup> Year

No	Course title	Code	1 <sup>st</sup> Semester						2 <sup>nd</sup> Semester						
			C	S	L	P	V.	Cr.	C	S	L	P	V.	Cr.	
1	Organizational diagnosis	DO01	2	1			E	8							
2	Staffing	ARU01	2			1	E	8							
3	Team-building	TB01	1			2	C	7							
4	Organizational Communication	CO01	1			2	C	7							
5	Training, coaching, mentoring,	DRU02							1			2	E	7	
6	Motivation Techniques	TM02							1			2	E	7	
7	Project management	PM02							1			2	C	7	
8	Interpersonal and group communication	CIG02							1			2	E	7	
9	Ethics and academic integrity	ET02										1	C	2	
Total didactic hours per week			6	1		5	2E+ 2C	30	4			9	2E+ 1C	30	
			12				30	13				30			

### 2<sup>nd</sup> Year

No	Course title	Code	3 <sup>rd</sup> Semester						4 <sup>th</sup> Semester						
			C	S	L	P	V.	Cr.	C	S	L	P	V.	Cr.	
1	Performance appraisal	EGPM03	1			2	E	8							
2	Reward management	SSAR03	1	2			E	7							
	Work legislation	LM03	1	2			C	7							
3	Qualitative Research methods in HR	MCMRU03	1			2	C	8							
4	Developing creativity and creative techniques	DCU04							2	2			E	7	
5	Career plan	PC04										4	E	6	
6	Social responsibility of organizations	RSO04							2	2			E	7	
7	Dissertation thesis	ELD04											C	10	
Total didactic hours per week			4	4	-	4	2E+ 2C	30	4	4	-	4	3E+ 1C	30	
			12				30	12				30			