

# MOASA HORIA, DEPARTAMENTUL STIINTE SOCIALE SI ALE COMUNICARII

Comisia de sociologie, stiinte politice si administrative

Tip Criteriu	Criteriu / Descriere	Formula	Punctaj	Dovada
I1	<b>Articole în reviste cotate ISI având un factor de impact <math>f &gt; 0,1</math></b>			
	titlu:Romancing leadership: Temporality and the myths of Vlad Dracula publica?ie:Management & amp; Organizational History issn:17449359 Dată:2023 nrAutori:4	$(2+4* [1.303])*2/[4]$	3.6060	Romancing leadership
	titlu:Heavy-Work Investment: Its dimensionality, invariance across 9 countries and levels before and during the COVID-19's pandemic revista:Journal of Work and Organizational Psychology issn:15765962 AnAparitie:2021 nrAutori:12	$(2+4* [4.089])*2/[12]$	3.0590	Heavy Work Investment
		<b>TOTAL</b>	<b>6.6650</b>	
I2	<b>Articole în reviste cotate ISI cu factor de impact <math>f &lt; 0,1</math>, sau in reviste indexate in cel putin 3, respectiv 2 din bazele de date internationale recunoscute sau in reviste in care au avut o cotation nationala B sau B+ inainte de 2011, capitole in volume publicate la edituri de prestigiu internationale (A1) sau la edituri cu prestigiu recunoscut (A2)</b>			
	titlu:Voice and silence in organizations revista:Bulletin of the Transilvania University of Brasov, Series VII: Social Sciences & amp; Law, Vol. 4 (53) No. 2 issn:20667701 AnAparitie:2011 nrAutori:1 CoefM:1.5 BDI1:EBSCO BDI2:DOAJ	$(2*1.5/[1])$	3.0000	Voice and silence in organizations 2011
	titlu:Relationships between Voice, Silence and Identity Formation in Organizations revista:Bulletin of the Transilvania University of Brasov, Series VII: Social Sciences & amp; Law, Vol. 5 (54) No. 1 issn:20667701 AnAparitie:2012 nrAutori:1 CoefM:1.5 BDI1:EBSCO BDI2:DOAJ	$(2*1.5/[1])$	3.0000	Relationships between Voice, Silence and Identity Formation in Organizations 2012

12	titlu:Exit, voice and loyalty: a reading of an ongoing debate revista:Romanian Journal of Communication and Public Relations, Vol. 14, No. 5 issn:14548100 AnAparitie:2012 nrAutori:1 CoefM:1.5 BDI1:EBSCO BDI2:ProQuest	(2*1.5/[1])	3.0000	Exit, voice and loyalty: a reading of an ongoing debate 2012
	titlu:Voice and silence in relation to identity revista:Analele Universită?ii din Oradea – Seria Rela?ii Interna?ionale ?i Studii Europene issn:20671253 AnAparitie:2012 nrAutori:1 CoefM:1.5 BDI1:EBSCO BDI2:Index Copernicus	(2*1.5/[1])	3.0000	Voice and silence in relation to identity 2012
	titlu:Struggling for Organizational Identity: Employee Voice and Silence revista:Procedia - Social and Behavioral Sciences issn:18770428 AnAparitie:2013 nrAutori:1 CoefM:2 BDI1:ISI Web of Knowledge BDI2:Elsevier	(2*2/[1])	4.0000	Struggling for Organizational Identity: Employee Voice and Silence 2013
	titlu:PARADOXES IN A FAMILY BUSINESS revista:BUT - Bulletin of the Transilvania University of Braşov issn:20667701 AnAparitie:2017 nrAutori:1 CoefM:1.5 BDI1:EBSCO BDI2:ProQuest BDI3:CEEOL	(2*1.5/[1])	3.0000	PARADOXES IN A FAMILY BUSINESS
	titlu:CITIES FOR PEOPLE OR THE REASON FOR SOCIAL RADICALIZATION? DAKAR'S SPECIAL CASE revista:BUT - Bulletin of the Transilvania University of Braşov issn:2344-200 AnAparitie:2018 nrAutori:2 CoefM:1.5 BDI1:EBSCO BDI2:ProQuest BDI3:CEEOL	(2*1.5/[2])	1.5000	CITIES FOR PEOPLE OR THE REASON FOR SOCIAL RADICALIZATION? DAKAR'S SPECIAL CASE
	titlu:Cognition, emotion and action: persistent sources of parent-offspring paradoxes in the family business revista:Journal of Family Business Management issn:20436238 AnAparitie:2021 nrAutori:7 CoefM:2 BDI1:Scopus BDI2:EBSCO BDI3:ProQuest	(2*2/[7])	0.5710	

I2	titlu:FAMILY BUSINESS IDENTITY AS SOURCE OF PERFORMANCE, EFFICIENCY AND COMPETITIVE ADVANTAGE revista:Bulletin of the Transilvania University of Braşov issn:20667701 AnAparitie:2019 nrAutori:1 CoefM:1.5 BDI1:EBSCO BDI2:ProQuest BDI3:CEEOL	(2*1.5/[1])	3.0000	
	titlu:POST-PANDEMIC HR TRENDS IN ROMANIA AND BEYOND revista:Bulletin of the Transilvania University of Braşov issn:20667701 AnAparitie:2020 nrAutori:1 CoefM:1.5 BDI1:EBSCO BDI2:ProQuest BDI3:CEEOL	(2*1.5/[1])	3.0000	
	titlu:The Impact of Emotional Intelligence on Organizational Climate revista:Bulletin of the Transilvania University of Braşov issn:20667701 AnAparitie:2021 nrAutori:3 CoefM:1 BDI1:EBSCO BDI2:ProQuest BDI3:CEEOL	(2*1/[3])	0.6660	The impact of EQ on organizational climate
		<b>TOTAL</b>	<b>27.7370</b>	
I3	<b>Carti publicate ca unic autor</b>			
	titlu:Voice and silence in organizations - A case based analysis editura:LAP - Lambert Academic Publishing isbn:978-3-8383-0079-5 CoefM:2 AnAparitie:2009 TotalNrPagini:100	(10*[2])	20.0000	Voice and silence in organizations - A case based analysis 2009
		<b>TOTAL</b>	<b>20.0000</b>	
I5	<b>Carti coordonate, avand n coordonatori</b>			
	titlu:MANAGEMENTUL RESURSEI UMANE - Teorii în practica profesională editura:INSTITUTUL EUROPEAN isbn:978-606-24-0294-5 CoefM:1 AnAparitie:2021 NrAutori:2 TotalNrPagini:338	(5*[1]/[2])	2.5000	
		<b>TOTAL</b>	<b>2.5000</b>	
I6	<b>Studii/capitole, avand n autori, in volume colective (volume cu ISBN)</b>			
	titlu:European Union – Identity, Diversity and Integration titluS:Voice and silence in relation to identity NrPagini:10 editura:Editura Universitatii din Oradea isbn:978-606-10-0945-9 CoefM:1.5 AnAparitie:2012 NrAutori:1 TotalNrPagini:342	(2*[1.5]/[1])	-1.0000	Voice and silence in relation to identity 2012

16	titluC:Justitie si coeziune sociala titluS:Justitia organizationala: perspective culturale si individuale NrPagini:23 editura:Institutul European Iasi isbn:978-606-24-0121-4 CoefM:1 AnAparitie:2015 NrAutori:1 TotalNrPagini:287	(2*[1]/[1])	2.0000	Justitia organizationala: perspective culturale si individuale 2015
	titluC:MANAGEMENTUL RESURSEI UMANE - Teorii în practica profesională titluS:Integrarea NrPagini:28 editura:INSTITUTUL EUROPEAN isbn:978-606-24-0294-5 CoefM:1 AnAparitie:2021 NrAutori:1 TotalNrPagini:338	(2*[1]/[1])	2.0000	
		<b>TOTAL</b>	<b>3.0000</b>	
19	Citari ale publicatiilor candidatului in articole publicate in reviste cotate ISI, in carti, capitole de carti sau volume ori reviste indexate in baze de date internationale (nu se iau in considerare autocitările)			
	titlucitat:Relationships between voice, silence and identity formation in organizations issncitat:20667701 isbncitat: titlu:Doing intersectional identity work - Social categories, inequalities and silences revista:Doing intersectional identity work - Social categories, inequalities and silences issnciteaza: isbn:978-952-232-236-0 AnAparitie:2014 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	Doing Intersectional Identity Work
	titlucitat:Struggling for organizational identity: Employee voice and silence issncitat:18770428 isbncitat: titlu:Silence revista:The Wiley Blackwell ICA - International Encyclopedia of Communication issnciteaza: isbn:9781118955604 AnAparitie:2017 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	Citare Wiley
	titlucitat:Exit, Voice and Loyalty: a Reading of an Ongoing Debate issncitat:14548100 isbncitat: titlu:Exit, Voice, and Loyalty. The Role of Migration in the Process of Development and Democratization revista:xit, Voice, and Loyalty. The Role of Migration in the Process of Development and Democratization issnciteaza: isbn:978- 3656862031 AnAparitie:2015 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Paradoxes in a family business issncitat:20667701 isbncitat: titlu:The what and how of Family business paradox: Literature inspired distillations and directions revista:International Small Business Journal: Researching Entrepreneurship issnciteaza:02662426 isbn: AnAparitie:2020 nrAutori:1	((0.2+4*3.7 56)*2/1)	30.4480	
	titlucitat:Family Business Identity as Source of Performance, Efficiency and Competitive Advantage issncitat:20667701 isbncitat: titlu:The effect of ownership and management structure on family businesses performance revista:Cogent Business & Management issnciteaza:23311975 isbn: AnAparitie:2021 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Post-Pandemic HR Trends in Romania and beyond issncitat:20667701 isbncitat: titlu:Risk of Increased Acceptance for Organizational Nepotism and Cronyism during the COVID-19 Pandemic revista:Risks - MDPI issnciteaza:22279091 isbn: AnAparitie:2021 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	

19	titlucitat:Relationships between Voice, Silence and Identity Formation in Organizations issncitat:20667701 isbncitat: titlu:A theory of meta-organisation: An analysis of steering processes in European Commission- funded R&D Network of Excellenceconsortia revista:A theory of meta-organisation: An analysis of steering processes in European Commission-funded R&D Network of Excellenceco	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Voice and silence in organizations issncitat:20667701 isbncitat: titlu:Bir Devlet Hastanesinde Hemşirelerde Örgütsel Sessizlik Üzerine Bir Araştırma revista:Journal of the Faculty of Economics and Administrative Sciences issnciteaza:13085549 isbn: AnAparitie:2014 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Voice and silence in organizations issncitat:20667701 isbncitat: titlu:The Effects of Ethical Leadership on Employees' Voices revista:Journal of Research in Human Resource Management issnciteaza:82548002 isbn: AnAparitie:2016 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Voice and silence in organizations issncitat:20667701 isbncitat: titlu:OTANTIK LIDERLIK ILE ÖRGÜTSEL SESSİZLIK ARASINDAKI İLİŞKİDE GÜÇ MESAFESİNİN DÜZENLEYİCİ ROLÜ revista:Kafkas University Journal of the Institute of Social Sciences issnciteaza:13075500 isbn: AnAparitie:2018 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Voice and silence in organizations issncitat:20667701 isbncitat: titlu:ÖRGÜTSEL BAGLILIK VE ÖRGÜTSEL SESSİZLIK ARASINDAKI İLİŞKİNİN İNCELENMESİ: KOCAELİ İLİNDE BANKACILIK SEKTÖRÜNDE BİR ARAŞTIRMA revista:ASOS Journal - The Journal of Academic Social Science issnciteaza:21482489 isbn: AnAparitie:2016 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Voice and silence in organizations issncitat:20667701 isbncitat: titlu:Influence of Attitudes in Learning Foreign Languages among Students of Sultan Idris Education University revista:EFL JOURNAL issnciteaza:25275070 isbn: AnAparitie:2016 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Struggling for organizational identity: Employee voice and silence issncitat:18770428 isbncitat: titlu:Considering the Role of Culture and Organizational Voices on Teachers' Professional Ethics revista:International Journal of Ethics & Society (IJES) issnciteaza:26763338 isbn: AnAparitie:2019 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Struggling for organizational identity: Employee voice and silence issncitat:18770428 isbncitat: titlu:Self-Censorship in Organizations revista:Self-Censorship in Contexts of Conflict issnciteaza: isbn:978-3- 319-63377-0 AnAparitie:2017 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Struggling for organizational identity: Employee voice and silence issncitat:18770428 isbncitat: titlu:Organizational Silence: A Dangerous Phenomenon in the Way of the Organizational Progress revista:International Journal of Basic Sciences & Applied Research issnciteaza:21473749 isbn: AnAparitie:2014 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
titlucitat:Struggling for organizational identity: Employee voice and silence issncitat:18770428 isbncitat: titlu:THE IMPACT OF TRANSFORMATIONAL LEADERSHIP ON PEOPLE EMPOWERMENT: THE MEDIATING ROLE OF ORGANIZATION CULTURE revista:IJBTS International Journal of Business Tourism and Applied Sciences issnciteaza:22869352 isbn: AnAparitie:2019 nrAutori:1	((0.2+4*0)* 2/1)	0.4000		

19	titlucitat:Struggling for organizational identity: Employee voice and silence issncitat:18770428 isbncitat: titlu:Türkiye’de Örgütsel Sessizlik ile İlgili Yapılan Araştırmalara Yönelik Literatür İncelemesi Literature Review of Researchs Related Organizational Silence in Turkey revista:Anadolu University Journal of Social Sciences issnciteaza:26678683 isbn: AnAparitie:2015 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Struggling for organizational identity: Employee voice and silence issncitat:18770428 isbncitat: titlu:Doing intersectional identity work revista:Doing intersectional identity work issnciteaza: isbn:978-952-232 -263-0 AnAparitie:2014 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Struggling for organizational identity: Employee voice and silence issncitat:18770428 isbncitat: titlu:A theory of meta-organisation: An analysis of steering processes in European Commission-funded R&amp;D Network of Excellenceconsortia revista:A theory of meta-organisation: An analysis of steering processes in European Commission-funded R&amp;D Network of Excellenceconsortia is	((0.2+4*0)* 2/1)	0.4000	
	titluCitat:Struggling for organizational identity: Employee voice and silence titlu:The Impact of Transformational Leadership on People Empowerment; the Mediating Role of Organizational Culture publica? ie:Science Arena Publications International journal of Business Management Dată:2019 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Struggling for organizational identity: Employee voice and silence issncitat: isbncitat: titlu:Employees voices behaviors: Theoretical concepts and thinking approaches revista:Journal of Economics and Administrative Sciences issnciteaza:25185764 isbn: AnAparitie:2017 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Struggling for organizational identity: Employee voice and silence issncitat:18770428 isbncitat: titlu:The Research on the Voice and Silence Behaviours of Iranian and Turkish Employees According to Their Demographic Characteristics revista:EGE ACADEMIC REVIEW issnciteaza:1303099X isbn: AnAparitie:2019 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Struggling for organizational identity: Employee voice and silence issncitat:18770428 isbncitat: titlu:Organizational Silence of Librarians of Iran Public Libraries: Affecting and Affected Factors (The Year of 2013) revista:Research on Information Science and Public Libraries The Quarterly Journal of Iran Public Libraries Foundation issnciteaza:26456117 isbn: AnAparitie:2015 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Struggling for organizational identity: Employee voice and silence issncitat:18770428 isbncitat: titlu:Managers strategies in forcing employees to organizational silence in government organizations revista:Organizational Resources Management Researchs issnciteaza:22286977 isbn: AnAparitie:2019 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
	titlucitat:Struggling for organizational identity: Employee voice and silence issncitat:18770428 isbncitat: titlu:Assessing the role of professional ethics and psychological security on the relationship between justice and organizational voice revista:The journal of Ethics in Science and Technology issnciteaza: isbn: AnAparitie:2017 nrAutori:1	((0.2+4*0)* 2/1)	0.4000	
titlucitat:Heavy-Work Investment: Its dimensionality, invariance across 9 countries and levels before and during the COVID-19’s pandemic issncitat:15765962 isbncitat: titlu:Organizational development from a new reality derived from the impact of Covid-19 aconscious look at a Higher Education Institution in Medellin- Colombia: case study revista:Journal of Positive Psychology &amp; Wellbeing iss	((0.2+4*0)* 2/12)	0.0330		

19	titlucitat:Cognition, emotion and action: persistent sources of parent–offspring paradoxes in the family business issncitat:20436238 isbncitat: titlu:Rethinking Organizations and Society from Paradoxes revista:Organizações & Sociedade Journal issnciteaza:19849230 isbn: AnAparitie:2022 nrAutori:7	$((0.2+4*0)*2/7)$	0.0570	
	titlucitat:Struggling for Organizational Identity: Employee Voice and Silence issncitat:18770428 isbncitat: titlu:EMPLOYEE VOICE: MODERATORS AND PREDICTIVE FACTORS ENHANCING PROSOCIAL ORGANISATIONAL BEHAVIOUR IN EDUCATIONAL ENVIRONMENTS revista:Psychology applications and developments VI issnciteaza: isbn:978-989-54815-3-8 AnAparitie:2020 nrAutori:1	$((0.2+4*0)*2/1)$	0.4000	
	titlucitat:Voice and silence in organizations issncitat:20667701 isbncitat: titlu:A Conceptual Model of Organizational Voice with an Interpretive Structural Modeling Approach: A study on Yazd University, Iran revista:Journal of Business Strategy, Finance and Management issnciteaza:25832832 isbn: AnAparitie:2021 nrAutori:1	$((0.2+4*0)*2/1)$	0.4000	
	titlucitat:Voice and silence in organizations issncitat:20667701 isbncitat: titlu:Developing a Model for Knowledge Employee Voice: The Case Study of Information Technology Enterprises revista:Organizational Culture Management issnciteaza:24236942 isbn: AnAparitie:2022 nrAutori:1	$((0.2+4*0)*2/1)$	0.4000	
	titlucitat:Voice and silence in organizations issncitat:20667701 isbncitat: titlu:Twenty-First Workplace Challenges - perspectives and implications for relationships in New Era Organizations revista:Twenty-First Workplace Challenges - perspectives and implications for relationships in New Era Organizations issnciteaza: isbn:9781498584555 AnAparitie:2021 nrAutori:1	$((0.2+4*0)*2/1)$	0.4000	
	titlucitat:Family Business Identity as Source of Performance, Efficiency and Competitive Advantage issncitat:20667701 isbncitat: titlu:The Strategic Resources and Competitive Performance of Family-Owned and Non-Family-Owned Firms in the Retail Business of Los Angeles revista:Journal of the Knowledge Economy issnciteaza:18687865 isbn: AnAparitie:2022 nrAutori:1	$((0.2+4*1.815)*2/1)$	14.9200	
	titlucitat:Cognition, emotion and action: persistent sources of parent–offspring paradoxes in the family business issncitat:20436238 isbncitat: titlu:Managing Ambivalent Emotions in Family Businesses: Governance Mechanisms for the Family, Business, and Ownership Systems revista:Entrepreneurship Research Journal issnciteaza:21575665 isbn: AnAparitie:2021 nrAutori:7	$((0.2+4*2.61)*2/7)$	3.0400	
	titlucitat:Heavy-Work Investment: Its dimensionality, invariance across 9 countries and levels before and during the COVID-19's pandemic issncitat:15765962 isbncitat: titlu:Not Every Day is Monday for Employees Confined due to COVID-19: Anticipatory Happiness Matters revista:Journal of Work and Organizational Psychology issnciteaza:15765962 isbn: AnAparitie:2022 nrAutori:12	$((0.2+4*4.089)*2/12)$	2.7590	
	titlucitat:Struggling for organizational identity: Employee voice and silence issncitat:18770428 isbncitat: titlu:Designing a Paradigm Model of Organizational Silence: Emphasis on the Strategic Role of Employees' Empowerment in Silence Breaking revista:Journal of Iranian Public Administration Studies issnciteaza:26766256 isbn: AnAparitie:2020 nrAutori:1	$((0.2+4*0)*2/1)$	0.4000	
	titlucitat:Struggling for organizational identity: Employee voice and silence issncitat:18770428 isbncitat: titlu:Formulation of Factors Affecting Organizational Silence Using Fuzzy AHP and ARAS Combination Approach revista:Strategic studies on youth and sports issnciteaza:1735224X isbn: AnAparitie:2018 nrAutori:1	$((0.2+4*0)*2/1)$	0.4000	

19	titlucitat:Heavy-Work Investment: Its dimensionality, invariance across 9 countries and levels before and during the COVID-19's pandemic issncitat:15765962 isbncitat: titlu:Investigating the influence of shift work rosters on stress measured as cortisol in hair during the SARS-CoV-2 pandemic revista:Psychoneuroendocrinology issnciteaza:03064530 isbn: AnAparitie:2022 nrAutori:12	$((0.2+4*4.693)*2/12)$	3.1620	
	titlucitat:Heavy-Work Investment: Its dimensionality, invariance across 9 countries and levels before and during the COVID-19's pandemic issncitat:15765962 isbncitat: titlu:Chapter 2: Freelancers in organizations: a novel perspective revista:Engineering the world of work issnciteaza: isbn:9781839105555 AnAparitie:2022 nrAutori:12	$((0.2+4*0)*2/12)$	0.0330	
	titlucitat:Heavy-Work Investment: Its dimensionality, invariance across 9 countries and levels before and during the COVID-19's pandemic issncitat:15765962 isbncitat: titlu:Psychometric Properties of Heavy Work Investment Measures: A Systematic Review revista:Sustainability issnciteaza:20711050 isbn: AnAparitie:2021 nrAutori:12	$((0.2+4*3.889)*2/12)$	2.6260	
	titlucitat:Voice and silence in organizations issncitat:20667701 isbncitat: titlu:The relationship between interpersonal attraction and personality with silence among Malaysian subordinates in selected German organizations revista:Journal of Islamic Social Sciences and Humanities issnciteaza:22320431 isbn: AnAparitie:2016 nrAutori:1	$((0.2+4*0)*2/1)$	0.4000	
	titlucitat:Post pandemic trends in Romania and beyond issncitat:20667701 isbncitat: titlu:TALENT MANAGEMENT CHALLENGES IN A PANDEMIC COVID-19: A LITERATURE REVIEW revista:INTERNATIONAL JOURNAL OF EDUCATION, PSYCHOLOGY AND COUNSELLING (IJEPC) issnciteaza:0128164X isbn: AnAparitie:2022 nrAutori:1	$((0.2+4*0)*2/1)$	0.4000	
	titlucitat:Voice and silence in organizations issncitat:20667701 isbncitat: titlu:Presentation the Pattern of Knowledge Employees Voice (Case Study: Shiraz Gas Company Employees) revista:Public Organizations Management issnciteaza:2322522X isbn: AnAparitie:2020 nrAutori:1	$((0.2+4*0)*2/1)$	0.4000	
		<b>TOTAL</b>	<b>70.2780</b>	
116	<b>Lucrari prezentate la conferinte internationale organizate in strainatate</b>			
	titluCc:Paradoxes in a family business denumireconf:Process Symposium locatieconf:Corfu, Greece AnAparitie:2016	(1)	1.0000	Paradoxes in a family business - PROS 2016



116	titluCc:Social, historical and cultural influences on organizational paradoxes denumireconf:EGOS Colloquium 2016 locatieconf:Napoli, Italy AnAparitie:2016	(1)	1.0000	Social, historical and cultural influences on organizational paradoxes - EGOS 2016
	titluCc:Family business identity as a source of performance, efficiency and competitive advantage denumireconf:EGOS Colloquium 2018 locatieconf:Tallin - Estonia AnAparitie:2018	(1)	1.0000	Program Conferinta
	titluCc:How do leaders become romanticized? The case of Vlad Dracula denumireconf:PROS 2022 locatieconf:Rhodos, Greece AnAparitie:2022	(1)	1.0000	Pros 2022
	titluCc:The romance of leadership in historical perspective denumireconf:EGOS 2021 locatieconf:Viena (online) AnAparitie:2021	(1)	1.0000	Egos 2021
		<b>TOTAL</b>	<b>5.0000</b>	
117	<b>Lucrari prezentate la conferinte internationale organizate in tara</b>			
	titluCc:Struggling for Organizational Identity: Employee Voice and Silence denumireconf:Logos Universality Mentality Education Novelty (LUMEN 2013) locatieconf:Iasi, Romania AnAparitie:2013	(0.5)	0.5000	Struggling for Organizational Identity: Employee Voice and Silence 2013
	titluCc:Voice and silence in relation to identity denumireconf:Beyond Globalization - The Second International Conference of the Romanian Sociological Society locatieconf:Bucuresti, Romania AnAparitie:2012	(0.5)	0.5000	Voice and silence in relation to identity - SSR, 2012
	titluCc:Discursive strategies in organization denumireconf:SSR 2013 - Provocari sociale: institutii, valori, tendinte locatieconf:Iasi, Romania AnAparitie:2013	(0.5)	0.5000	Discursive strategies in organization - SSR 2013

117	titluCc:Discursive strategies and networks in organizations denumireconf:Social Network Environments Conference (SoNetE) locatieconf:Bucuresti, Romania AnAparitie:2013	(0.5)	0.5000	Discursive strategies and networks in organizations - SoNetE 2013
	titluCc:Discursive control strategies denumireconf:SSR ACUM 2015 locatieconf:Brasov, Romania AnAparitie:2015	(0.5)	0.5000	Discursive control strategies, SSR ACUM 2015
	titluCc:Family business identity as a source of performance, efficiency and competitive advantage denumireconf:LUMEN - CATES 2018 locatieconf:Targoviste AnAparitie:2018	(0.5)	0.5000	Program si diplome LUMEN
	titluCc:The theory of discourse - Third generation denumireconf:Lumen - CATES 2018 locatieconf:Targoviste AnAparitie:2018	(0.5)	0.5000	Program si diplome LUMEN
	titluCc:The romance of leadership as historical process - Studying the case of Vlad Dracula denumireconf:LUMEN 2022 locatieconf:Iasi (online) AnAparitie:2022	(0.5)	0.5000	
	titluCc:Romancing leadership: Temporality and myths of Vlad Dracula denumireconf:ISSWOV 2022 locatieconf:Brasov AnAparitie:2022	(0.5)	0.5000	
		<b>TOTAL</b>	<b>4.5000</b>	
I24- AnReferinta	<b>Anul obtinerii titlului de doctor</b>			
	AnDoctor:2013	AnReferinta	-1.0000	Diploma doctor
		<b>TOTAL</b>	<b>-1.0000</b>	
I25.1	<b>Indice Hirsch conform ISI Knowledge &lt;span style="color:red"&gt;Dovezile pot fi doar capturi de ecran (print-screen). Nu se furnizeaza link-uri.&lt;/span&gt;</b>			
	IndiceHISI:1	1	1.0000	
		<b>TOTAL</b>	<b>1.0000</b>	

I25.2	Indice Hirsch conform Scopus <span style="color:red">Dovezile pot fi doar capturi de ecran (print-screen). Nu se furnizeaza link-uri.</span>		
	IndiceHScopus:0	0	0.0000
		<b>TOTAL</b>	<b>0.0000</b>
I25.3	Indice Hirsch conform Google Scholar <span style="color:red">Dovezile pot fi doar capturi de ecran (print-screen). Nu se furnizeaza link-uri.</span>		
	IndiceHGS:4	4	4.0000
		<b>TOTAL</b>	<b>4.0000</b>

Denumire	Formula Calcul	Nr Min Conf	Nr Min Prof	Num ar	Nr Indeplinit Conf	Nr Indeplinit Prof	Val Min Conf	Val Min Prof	Valoare	Val Indeplinit Conf	Val Indeplinit Prof
C1_Punctajul pentru indicatorul I1	{{I1}}	n/a	n/a	2	X	X	5.00	10.00	6.66	X	
C2_Numar articole I2	{{I2}}	5	8	11	X	X	n/a	n/a	27.73	X	X
C3_Numarul de carti la care este unic autor sau prim autor	{{I3}}+{xml:IF ("[@AutorPrincipalCarte]="(true)",1,0)}	n/a	n/a	1	X	X	1.00	1.00	20.00	X	X
C4_Suma punctajului pentru indicatorii I.1-I.8	{{I1}}+{{I2}}+{{I3}}+{{I4}}+{{I5}}+{{I6}}+{{I7.1}}+{{I7.2}}+{{I8}}	n/a	n/a	17	X	X	50.00	100.00	60.90	X	
C5_Punctajul pentru indicatorul I9	{{I9}}	n/a	n/a	16	X	X	5.00	10.00	60.58	X	X
C6_Suma punctajului pentru indicatorii I.1 - I.23	{{I1}}+{{I2}}+{{I3}}+{{I4}}+{{I5}}+{{I6}}+{{I7.1}}+{{I7.2}}+{{I8}}+{{I9}}+{{I10}}+{{I11}}+{{I12}}+{{I13}}+{{I14}}+{{I15}}+{{I16}}+{{I17}}+{{I18}}+{{I19.1}}+{{I19.2}}+{{I20}}+{{I21}}+{{I22}}+{{I23}}	n/a	n/a	47	X	X	100.00	150.00	130.99	X	

C7_Punctajul total (suma punctajului pentru indicatorii I.1 - I.23) acumulat dupa obtinerea titlului de doctor	{xml:IF([@Dată]>[AnReferinta], [@Punctaj],0)}	n/a	n/a	34	X	X	50.00	100.00	97.32	X	
100_PUNCTAJ TOTAL	{[I1]+[I2]+[I3]+[I4]+[I5]+[I6]+[I7.1]+[I7.2]+[I8]+[I9]+[I10]+[I11]+[I12]+[I13]+[I14]+[I15]+[I16]+[I17]+[I18]+[I19.1]+[I19.2]+[I20]+[I21]+[I22]+[I23]}	n/a	n/a	47	X	X	100.00	150.00	130.99	X	
Punctaj ultimii 5 ani	{[I1]+[I2]+[I3]+[I4]+[I5]+[I6]+[I7.1]+[I7.2]+[I8]+[I9]+[I10]+[I11]+[I12]+[I13]+[I14]+[I15]+[I16]+[I17]+[I18]+[I19.1]+[I19.2]+[I20]+[I21]+[I22]+[I23]}	0	0	27	X	X	37.50	37.50	83.49	X	X