

ADMISSION TO DOCTORAL STUDIES

Session September 2025

Field of doctoral studies: Sociology

Doctoral supervisor: Prof. Dr. Carmen Buzea

TOPICS FOR THE ADMISSION TO DOCTORAL STUDIES

TOPIC 1: <i>Human Capital Development</i>
Contents / Main aspects to be considered 1. Workforce development 2. Work motivation assessment 3. Work values in cross-cultural context
Recommended bibliography: Armstrong, M. and Taylor, S. (2014). <i>Armstrong's Handbook of Human Resource Management Practice</i>. Ediția a 13-a. Londra: Kogan Page. Buzea, C. (2024). Measuring Work Motivation in Practice-Based Studies. <i>Psihologia Resurselor Umane</i>, 22(1), 2–5. https://doi.org/10.24837/pru.v22i1.562 Buzea, C. (2010). <i>Motivația. Teorii și practici</i>. Iași: Editura Institutul European. Buzea, C. and Moașa, H. (Eds). (2021). <i>Managementul Resursei Umane. Teorii în practica profesională</i>. Iași: Editura Institutul European. Buzea, C. (2014). Equity theory constructs in a Romanian cultural context. <i>Human Resource Development Quarterly</i>, 25, 421–439. doi:10.1002/hrdq.21184. Storey, J., Ulrich, D. and Wright, P.M. (2019). <i>Strategic Human Resource Management. A Research Overview</i>. Londra: Routledge. Thornton III, G. C. and Rupp, D. E. (2006). <i>Assessment Centers in Human Resource Management. Strategies for Prediction, Diagnosis, and Development</i>. New Jersey: Lawrence Erlbaum Associates. Tarique, I. Briscoe, D. R. and Schuler, R. S. (2022). <i>International Human Resource Management. Policies and Practices for Multinational Enterprises</i>. Ediția a șasea. New York: Routledge. Torrington, D., Hall, L., Taylor, S. și Atkinson, C. (2020). <i>Human Resource Management</i>. Ediția a 11-a. Harlow: Pearson
Prerequisites / Remarks: <i>Good knowledge of sociological research methodology & human resource management processes</i>
☒ Scientific Doctorate (full-time only)
☐ Professional Doctorate (full-time or part-time)
☒ without tuition fee (state budget funded)
☐ with tuition fee or with funding from other sources than the state budget

Doctoral supervisor,

Prof. Dr. Carmen Buzea

Signature

Coordinator of the field of doctoral studies,

Prof. Dr. Codrina Csesznek

Signature