



**Transilvania
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**Declaration of commitment to the European Charter for Researchers and the Code
of Conduct for the Recruitment of Researchers**

Transilvania University of Brasov (UNITBV) fully endorses the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers and declares its commitment to further implement the principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

Transilvania University of Braşov is aiming to improve the quality of researchers' careers and supports the work and the development of individual researchers, willing to contribute to the development of a more attractive and competitive European Research Area.

We welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in our institution's human resource policy.

Sincerely yours,

Prof. Dr. Eng. Ioan Vasile ABRUDAN

Rector

